
MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	7 MARCH 2011
PRESENT	COUNCILLORS WALLER (CHAIR), RUNCIMAN (VICE-CHAIR), GILLIES, SIMPSON-LAING (SUBSTITUTE) AND POTTER (SUBSTITUTE)
APOLOGIES	COUNCILLORS ALEXANDER AND FRASER

58. DECLARATIONS OF INTEREST

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Cllr Simpson-Laing declared a personal interest in agenda item 5 (Redundancy), as a member of UNISON.

59. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That the press and public be excluded from the meeting during consideration of the annexes to agenda item 5 (Redundancy), on the grounds that they contain information relating to individuals and the financial affairs of particular persons, which is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

60. MINUTES

RESOLVED: That the minutes of the Staffing Matters & Urgency Committee meeting held on 21 February 2011 be approved and signed by the Chair as a correct record.

61. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

62. REDUNDANCY

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the three individual cases were circulated at the meeting, as exempt annexes to the report. Of these, one related to a fixed-term contract coming to a close, one to a compulsory redundancy and one to a voluntary redundancy; the latter both arising from a departmental restructure. No discretionary enhancements were proposed.

RESOLVED: That the expenditure associated with the proposed dismissal of the three employees on the grounds of redundancy, as detailed in the annexes, be noted.

REASON: So that Members have an overview of the expenditure.

A WALLER, Chair

[The meeting started at 12.00 pm and finished at 12.08 pm].